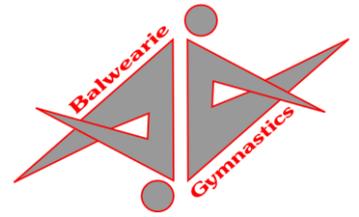


Gymnasts/Parent or Guardian Code of Ethical Behaviour and Conduct



We are fully committed to safeguarding and promoting the well-being of all our members. The club believes it is important that everyone associated with the club should show respect and understanding for the safety and welfare of others at all times.

As a member of the Balwearie Gymnastics Club I agree to the conditions set out below:

- I agree to arrive at all training sessions ready to participate – appropriate clothing jewellery removed, hair tied back etc
- I agree to be fully committed to attend all training sessions and be punctual.
- I will inform the Coach(es) if I am going to be late or absent PRIOR to the arranged session start time
- I understand that chewing gum and the use of a mobile phone is prohibited during training and must be on silent and only used in the case of an emergency with prior consent from your coach.
- I agree to treat all training environments and equipment with respect and do my best to keep them in good condition.
- I will be respectful and courteous to everyone and refrain from gossiping or any form of verbal or physical confrontation.
- I agree to behave appropriately at all times ie no swearing, name calling, fighting or bullying of any kind.
- I will always encourage and support my fellow members to ensure everyone's experience at Balwearie is a positive one.
- I understand that Balwearie is not responsible for any items lost or stolen within the club – please do not bring valuables with you.
- I will notify a coach immediately when an injury or accident occurs.
- I agree to participate within the rules and show respect to other gymnasts, coaches, judges, officials and their decisions.
- I will use the feedback forms provided to make suggestions, recommendations or raise any trivial issues which may need rectified.
- I will adopt the correct complaints procedure set out by Balwearie Gymnastics Board of Directors and refrain from discussing such a complaint with other gymnasts or parents until its conclusion.
- I will not carry out any action which may bring disrepute on the club which if unfounded
- I will avoid the inappropriate use of Social Media (i.e. Facebook, Twitter, YouTube etc.) and I agree to adhere to the Scottish Gymnastics Social Media Policy
- Balwearie Gymnastics Club retains the right to:- Move, replace, suspend or even dismiss a gymnast for a period of time or indefinitely from class based on criteria including but not limited to attendance, conduct, skills, parent conflict, non-payment of fees etc.

I confirm that I am aware that the highest standards are expected with regards to my conduct. I will do my best to comply with this agreement at all times and understand that any non-compliance on my part may well result in disciplinary action which could ultimately affect my eligibility for further participation within Balwearie Gymnastics Club.